

## Policy - Occupational Health & Safety (OH&S)

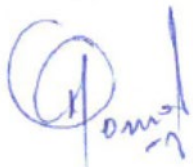
### Responsibility:

All ship staff, shore staff, & visitors shall implement our OH&S (ISO 45001) policy to ensure we operate in a 'safe, reliable & economic' manner.

**Note:** Seaspan Ship Management Ltd. (SSML) is committed to provide safe & healthy working conditions to prevent work place ill health & injuries. We are further committed to the consultation and participation of workers to continually improve our system

- 1) The SMS & OH&S system have the following aims and objectives:
  - a) Provide safe working practices
  - b) Ensure the health of seafarers and shore staff
  - c) Provide a safe & healthy working environment
  - d) Set up risk control measures & ensures top management's commitment
  - e) Improve the SMS & OH&S system continually
- 2) To achieve our aims and objectives:
  - a) Comply with legal & other requirements
  - b) Set up controlled, documented procedures
  - c) Provide guidance for safe operations
  - d) Communicate effectively with all employees & contractors
  - e) Provide a safe work environment & reduce risk
  - f) Provide suitable & sufficient resources & training
  - g) Raise awareness about injury & incident prevention
  - h) Conduct shipboard & shore side drills
  - i) Make this policy available to any interested party
- 3) We will evaluate the effectiveness of the SMS & OH&S by:
  - a) Shipboard & shore side audits & inspections
  - b) Reviewing the system continually to align with regulation & standards

**Note:** SSML will not compromise for commercial gains & will not punish or blame employees for reporting OH&S violations.



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