

Policy - Occupational Health & Safety (OH&S)

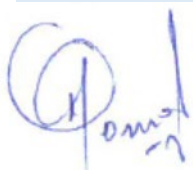
Responsibility:

All ship staff, shore staff, & visitors shall implement our OH&S (ISO 45001) policy to ensure we operate in a 'safe, reliable & economic' manner.

Note: Seaspan Ship Management Ltd. (SSML) is committed to provide safe & healthy working conditions to prevent work place ill health & injuries. We are further committed to the consultation and participation of workers to continually improve our system

- 1) The SMS & OH&S system have the following aims and objectives:
 - a) Provide safe working practices
 - b) Ensure the health of seafarers and shore staff
 - c) Provide a safe & healthy working environment
 - d) Set up risk control measures & ensures top managements commitment
 - e) Improve the SMS & OH&S system continually
- 2) We will achieve 'aims and objectives' through:
 - a) Comply with legal & other requirements
 - b) Set up controlled, documented procedures
 - c) Provide guidance for safe operations
 - d) Communicate effectively with all employees & contractors
 - e) Provide a safe work environment & reduce risk
 - f) Provide suitable & sufficient resources & training
 - g) Raise awareness about injury & incident prevention
 - h) Conduct shipboard & shore side drills
 - i) Make this policy available to any interested party
- 3) We will evaluate the effectiveness of the SMS & OH&S by:
 - a) Shipboard & shore side audits & inspections
 - b) Reviewing the system continually to align with regulation & standards

Note: SSML will not compromise for commercial gains & will not punish or blame employees for reporting OH&S violations.



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