

Policy: Occupational Health & Safety (OH&S) For Contractors

Responsibility:

All contractors & visitors shall implement this policy to ensure we operate in a 'safe, reliable & economic' manner.

Note: Seaspan Ship Management Ltd. (SSML) implements a 'Safety Management System' & an ISO 45001 (OH&S) Standard

- 1) The SMS & OH&S system have the following aims and objectives:
 - a) Provide safe working practices
 - b) Provide a safe working environment
 - c) Set up risk control measures
 - d) Improve the SMS & OH&S system continually
 - e) Ensure our Managements commitment to Safety & improvements
- 2) We will achieve 'aims and objectives' through:
 - a) Comply with legal & other requirements
 - b) Set up controlled, documented procedures
 - c) Provide guidance for safe operations
 - d) Communicate effectively with all employees & contractors
 - e) Provide a safe work environment & reduce risk
 - f) Provide suitable & sufficient briefings prior to starting any work
 - g) Raise awareness about injury & incident prevention
 - h) Make this policy available to any contractor
 - i) Receipt of feedback from contractors
 - j) Receipt of specific OH&S risks from contractors & vendors
- 3) We will evaluate the effectiveness of the SMS & OH&S by:
 - a) Shipboard & shore side audits & inspections
 - b) Reviewing the system continually to align with regulation & standards

Note: SSML will not compromise for commercial gains

Capt. Alfred Gomez DPA, Director Marine Standards Seaspan Ship Management Ltd.

Torsten Pedersen Chief Operating Officer, Seaspan Ship Management Ltd.

Manoj Suri Senior Vice President, Fleet Management Seaspan Ship Management Ltd.

