

## Policy - Occupational Health & Safety (OH&S)

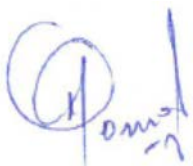
### Responsibility:

All ship staff, shore staff, contractors & visitors shall implement this policy to ensure we operate in a 'safe, reliable & economic' manner.

**Note:** Seaspan Ship Management Ltd. (SSML) implements a 'Safety Management System' & an ISO 45001 (OH&S) Standard

- 1) The SMS & OH&S system have the following aims and objectives:
  - a) Provide safe working practices
  - b) Ensure the health of seafarers and shore staff
  - c) Provide a safe & healthy working environment
  - d) Set up risk control measures
  - e) Improve the SMS & OH&S system continually
  - f) Ensure our Managements commitment to Safety & improvements
- 2) We will achieve 'aims and objectives' through:
  - a) Comply with legal & other requirements
  - b) Set up controlled, documented procedures
  - c) Provide guidance for safe operations
  - d) Communicate effectively with all employees & contractors
  - e) Provide a safe work environment & reduce risk
  - f) Provide suitable & sufficient resources & training
  - g) Raise awareness about injury & incident prevention
  - h) Conduct shipboard & shore side drills
  - i) Make this policy available to any interested party
- 3) We will evaluate the effectiveness of the SMS & OH&S by:
  - a) Shipboard & shore side audits & inspections
  - b) Reviewing the system continually to align with regulation & standards

**Note:** SSML will not compromise for commercial gains

Handwritten signature of Capt. Alfred Gomez in blue ink.

Capt. Alfred Gomez  
DPA, Director Marine Standards  
Seaspan Ship Management Ltd.

Handwritten signature of Torsten Pedersen in blue ink.

Torsten Pedersen  
Chief Operating Officer,  
Seaspan Ship Management Ltd.

Handwritten signature of Manoj Suri in blue ink.

Manoj Suri  
Vice President, Fleet Management  
Seaspan Ship Management Ltd.